

CATCON BUSINESS PRINCIPLES

INTEGRITY

Making sure we build trust

We act with integrity and take responsibility. We abide by the rules, laws and regulations of the regions we operate in. We speak up; we are confident enough to raise concerns and smart enough to consider any that are brought to us.

HEALTH & SAFETY

Making sure we establish safe and healthy workplaces

We undertake to protect CATCON employees, contractors, visitors, stakeholders, physical assets and the environment from work-related incident, exposure and any kind of damage.

PROFESSIONALISM

Making sure we act and communicate responsibly

We embody the CATCON brand and its independence in our everyday behaviour and attitude. We are customer/client-focussed and committed to excellence in all we do. We are clear, concise and accurate. We strive to continually improve quality and promote transparency. We respect client confidentiality and individual privacy.

RESPECT

Making sure we treat all people fairly

We respect human rights. We all take responsibility for creating a working environment that is grounded in dignity, equal opportunities and mutual respect. We promote diversity in our workplace and do not tolerate discrimination of any kind.

SUSTAINABILITY

Making sure we add long term value to the communities we operate in

We use our geographic coverage and expertise to influence a more sustainable future. We ensure that we minimise our impact on the environment throughout the value chain. Our goal is to be viewed as good corporate citizens and invest in the communities in which we operate.

LEADERSHIP

Making sure we work together and think ahead

We are passionate entrepreneurial people with a consistent desire to learn and innovate. We work in an open culture, where smart work is recognised and rewarded. We foster teamwork and commitment.